

Linda Hasenfratz c.m.

Board Director

*Executive Chair of the Board
Linamar Corporation*



Linda Hasenfratz is the Executive Chair of the Board of Linamar Corporation, an advanced manufacturing company where the intersection of leading edge technology and deep manufacturing expertise is creating solutions that power vehicles, motion, work and lives for the future. The Company is made up of 2 operating segments – the Industrial segment and the Transportation segment, which are further divided into 5 operating groups – Skyjack, Agriculture, Machining & Assembly, Light Metal Casting and Forging, all world leaders in the design, development and production of highly engineered products. The Company's Skyjack and MacDon companies are noted for their innovative, high quality mobile industrial and harvesting equipment, notably class-leading aerial work platforms, telehandlers, draper headers and self-propelled windrowers. The Company's Machining & Assembly, Light Metal Casting and Forging operating groups focus on precision metallic components, modules and systems for powertrain, driveline and body systems designed for global electrified and traditionally powered vehicle and industrial markets. Linamar has more than 26,000 employees in 61 manufacturing locations, 12 R&D centres and 25 sales offices in 17 countries in North and South America, Europe and Asia which generated sales of \$7.4 billion in 2019.

Hasenfratz' enthusiasm for the arts prompted her to join the Board of Governors of the Royal Ontario Museum Foundation in 2002. In 2012 Hasenfratz became the inaugural Chair of the Philanthropy Leadership Cabinet of the Guelph General Hospital. Involvement in charitable organizations continues to be an important focus for her.

Hasenfratz has also sat on the Board of Advisors for Catalyst Canada since 2003. In February 2017 Hasenfratz was announced as the Canadian Chair of the Canada-United States Partnership for Innovation. Hasenfratz has also sat on the Board of Advisors for Catalyst

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Hasenfratz' desire to see women progress in business to the top level of industry prompted her to participate in these two key initiatives.

Strengthening her position as a Canadian and Global leader, Ms. Hasenfratz was appointed to the CIBC Board of Directors in 2004 to 2020 and appointed Chair of their Management Resources Compensation Committee in the fall of 2015. She was Canadian Chair of the North American Competitiveness Council in 2008, a trilateral group of executives from Canada, the US and Mexico convened by the countries' Leaders to debate and advise on key recommendations regarding enhancement of the NAFTA region. Hasenfratz became a member of the Board of the Business Council of Canada (formerly the Canadian Council of Chief Executives) in 2010 and was Chair from 2016 to 2018. Her contribution to this important policy and advisory group has assisted her in developing relationships and advancing ideas to key business and government leaders.

In recognition of her and Linamar's support and focus on international growth Hasenfratz has received 2 international honours. The French Government honoured Hasenfratz in June of 2015 with the Chevalier dans l'Ordre National de la Légion d'Honneur, one of the highest honours bestowed upon a non-civilian in France. In October 2016 Hasenfratz was honoured by the Hungarian government and was awarded the Knight's Cross of the Order of Merit of Hungary.

Ms. Hasenfratz supports one of Linamar's key industries, the automotive industry, through her appointment as the first female director to the Faurecia Board of Directors, a French automotive supplier from 2011 to 2021. Hasenfratz has been named one of the Automotive News 100 Leading Women in each year of its publication in 2000, 2005, 2010 and 2015.

Hasenfratz was recognized for her contributions to Canadian business through an Honourary Degree from Ryerson University in Toronto in 2003, an Honourary Degree from Wilfrid Laurier University in Waterloo in 2011 as well as the

Outstanding Leader Award from the same institution in 2007. She also holds an Honourary Degree from Fanshawe College in 2016. In the spring of 2014 The Asper School of Business at the University of Winnipeg honoured Hasenfratz with the International Distinguished Entrepreneur Award (IDEA) which is to honour a business leader who has achieved outstanding entrepreneurial success and has made an exemplary contribution to economic life. In the fall of 2014, Linda Hasenfratz was awarded the Ontario Ernst & Young Entrepreneur of the Year Award – Manufacturing and the overall Ontario Entrepreneur of the Year Award. Hasenfratz was also extremely honoured to be awarded the National Ernst & Young Entrepreneur of the Year Award for Canada at a gala in late November and to represent Canada at the World Entrepreneur of the World Conference in Monaco in June 2015. In May of 2016 Linda Hasenfratz, along with her father Frank Hasenfratz, was inducted into the Canadian Business Hall of Fame.

Hasenfratz was awarded the Distinguished Entrepreneur of the Year Award from the University of Victoria in September 2016. In October of 2016 Linda Hasenfratz was awarded the Fraser Institute Founders Award along with Linamar's President & COO Jim Jarrell. In September 2016 Linda Hasenfratz was named to Fortunes 50 Most Powerful Women International list. The Ivey Business School at the University of Western Ontario honoured Hasenfratz in October 2017 with their Ivey Business Leader Award. In 2018 Hasenfratz was named Canada's Outstanding CEO of the Year and was named to the Order of Canada. The University of Western Ontario named Hasenfratz as their Chancellor in October of 2019.